

THE ROBERT VAN GAALEN

EMERGING LEADERS ACADEMY

The Academy is funded via sponsorship from Chinchilla Kitchens and Home Timber & Hardware Chinchilla.

1. Eligibility Requirements

To be eligible for the Academy, applicants must meet all of the following requirements:

- (a) Be a registered, or registering, player for Chinchilla FC for the 2024 season;
- (b) Be turning, 14, 15, 16 or 17 during the 2024 calendar year;
- (c) Demonstrated previous service to the club, and;
- (d) Completed the application and selection process.

2. Application Process

Application for the Academy opens on Friday the 12th of January 2024 and closes at midnight Sunday the 4th of February 2024. These dates could vary depending on various unforeseen factors.

- (a) Applicants are expected to apply only once through the Application portal available on the Chinchilla FC website at www.chinchillafc.com, or via a printed application form.
- (b) Applicants must answer each question in the application form truthfully and to the best of their knowledge when applying.
- (c) Any major change in the application must be conveyed to the Academy Administrators at committee@chinchillafc.com before the closing date.
- (d) After this date, your application will be considered based on the original application. In the case of multiple applications, the latest application will be considered.

3. Selection Process

3.1 There are up to 8 Academy positions to be awarded in 2024. This number may change in future years.

3.2 The Selection Committee comprises of:

- (a) Chinchilla FC Executive Committee (President, Vice President, Secretary, Treasurer & Registrar);
- (b) Any other representatives as determined appropriate

3.3 The Academy positions will be awarded, at the discretion of the Selection Committee, to Applicant/s based on their eligibility, written application, and previous demonstration of qualities befitting of an emerging leader, such as, but not limited to club service eg. volunteering.

- (a) All Applicants will be notified in writing of the outcome of their application.
- (b) Unsuccessful applicants may apply for the program in the future provided they are still eligible based on Section 1 - Eligibility Requirements.
- (c) Successful Applicants will be determined at the sole discretion of the Selection Committee, and all decisions on applications will be final. No correspondence will be entered into.
- (d) The Selection Committee reserves the right to not approve an application or to approve an application, at any time to an eligible person.

4. Conditions of the Academy

4.1 The Selection Committee reserves the right to assess Academy places on a case-by-case basis.

4.2 Recipients must be an actively participating player for their respective Chinchilla FC 2024 team/s throughout the 2024 season when it is appropriate for them to do so.

(a) If the Recipient withdraws from their Chinchilla FC team/s they are required to submit a written statement detailing their reason for withdrawal to the Selection Committee. This statement will be used to determine if the participant will continue to be eligible for the program.

- (i) In the event the participant is determined ineligible, the Committee will;
 - (1) advise if the participant should submit a letter of withdrawal, or
 - (2) issue a notice of termination.

4.3 Recipients must take on a minimum of a volunteer Assistant Coach role for a younger age group Chinchilla FC team.

(a) Recipients will be required to meet with the 2024 Coaching Coordinator and Registrar to discuss how they would like to be included in planning for the upcoming 2024 season.

- (i) Taking into consideration the interests and needs of the Recipient, the Coaching Coordinator will assign the Recipient to a younger age group team. The Recipient will be;
 - (1) required to attend the team's weekly training sessions, and
 - (2) encouraged to attend the team's Saturday games

(ii) Recipients who wish to take on a Coach, rather than Assistant Coach, role are encouraged to do so and should discuss this during their meeting with the Coaching Coordinator and Registrar.

(iii) More than one Recipient may be allocated to a team.

4.4 Recipients are expected to demonstrate leadership and be active role models within Chinchilla FC, and the wider community. They should make a positive contribution to the culture within the Club, support their peers and adhere to the Chinchilla FC and governing body Codes of Conduct.

(a) If the Recipient participates in behaviour that breaches these expectations they will be subject to a review by the Selection Committee:

- (i) Based on this review the Recipient may be issued a notice of termination.

4.5 Parent/s and/or Guardian/s of the Recipient are expected to support the Recipient in their endeavours to complete all components of the Academy.

4.6 Recipients are expected to agree to be photographed in relation to the Academy and may be interviewed. The club may publish the Recipients' names and/or and images.

5. Terms of the Academy

5.1 The Academy can not be deferred.

5.2 Recipients must endeavour to attend, with 100% attendance, all components of the Academy.

5.3 Recipients must complete all compulsory components of the Academy by midnight Friday the 30th of August 2023.

(a) If a Recipient is unable to attend a compulsory component of the Academy on the scheduled date, they will be required to make up the component, potentially at their own expense.

(b) A schedule of completion dates will be provided to the Recipient with their Notification of Successful Application.

5.4 Recipients who wish to withdraw from the program are required to submit a written statement detailing their reasons for withdrawal to the Selection Committee:

- (i) This statement will be used to determine if the Recipient will be eligible to reapply for the Academy in the future, and;
- (ii) If their withdrawal affects the value or reimbursement of costs associated with the Academy.

5.6 Recipients who are terminated from the Academy will be ineligible to apply in the future.

6. Termination from the Academy

6.1 The Selection Committee reserves the right to terminate Academy places on a case-by-case basis where Recipients choose not to, or are unable to, fulfil their requirements. A Recipient may be issued a notice of termination in any one, or combinations, of the following circumstances:

- (a) They are found to have provided incorrect, false or misleading information that results in them becoming a Recipient.
- (b) They fail to register as a player with Chinchilla FC.
- (c) They fail to comply with any part of Section 4 - Conditions of the Academy.
- (d) They fail to adhere to any part of Section 5 - Terms of the Academy.
- (e) They transfer to another club.

6.2 A Recipient who receives a Notice of Termination may no longer be eligible to receive reimbursement for costs they were eligible for prior to their termination.

6.3 A Recipient who receives a Notice of Termination may be required to repay, either partially or fully, the costs of their Academy components.

7. Academy Value, Costs and Payment Structures.

7.1 The value of the Academy is currently determined to be \$454.

7.2 The costs of the Academy are dictated by the costs of the individual components that comprise it. There are 3 different payment structures associated with the costs of the Academy;

- (a) 'Paid For' means the component has been paid, on behalf of the Recipient, by the Academy Sponsors and/or Club.
- (b) 'No Expense' means the component is either of no cost or the supplier has provided a written agreement that they are waiving the cost.
- (c) 'Reimburse' means The Recipient must pay the supplier the cost of the component directly, then submit proof of payment, proof of completion and nominated bank account information to Chinchilla FC so that they can be reimbursed.
 - (i) Reimbursements are paid by Electronic Funds Transfer to the Recipient's nominated bank account within 30 days of submission of all required information.
 - (ii) Proof of payment, proof of completion and nominated bank account information are to be submitted to committee@chinchillafc.com
 - (iii) Failure to provide all of the required information will result in delays in Recipients receiving their reimbursements.
 - (iv) While every care is taken to ensure reimbursement of funds are correct, Recipients are required to monitor their reimbursements and notify the Academy Contact if any over or under-payments occur.
 - (v) Where payment discrepancies occur, Recipients may be required to return the funds to the club.

- (vi) Where the Recipient breaches the Conditions and Terms of the Academy, reimbursement payments may be withheld until the matter is resolved or rectified.

7.3 The breakdown of the components, costs and payment structures;

Component	Compulsory	Cost	Payment Structure
2024 Player Registration	YES	\$150	Reimburse
Academy Polo	YES	\$40	Paid For
Responsible Service of Alcohol	YES	\$35	Reimburse
RSA Experience Day	YES	Volunteer	No Expense
Foundation of Football Coaching Course	YES	\$100	Paid For
Provide First Aid & CPR	YES	\$129	Paid For
Fire Extinguisher Course	Attendance Expected	Donated	No Expense
Working With Children Blue Card	YES	Volunteer	No Expense
Self Defence Workshops	Attendance Expected	Donated	No Expense
TOTAL VALUE		\$454	

8. Academy Contact

8.1 The Robert VanGaalén Emerging Leaders Academy is primarily administered by the Sponsorship Coordinator, with the assistance of other committee members. For any Academy-related correspondence please contact committee@chinchillafc.com.